



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, BAMBERG
UNIT 27535
APO AE 09139-7535

IMBA-EE

18 July 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command's Policy on Equal Employment Opportunity (EEO)

1. Reference. AR 690-12, EEO and Affirmative Action, march 1988, AR 690-600, EEO Discrimination Complaints, February 2004; DoD Directive EEO Programs, Title I and V of the Americans with disabilities Act, July 1992 as amended; Section 508 of the Rehabilitation Act (29 USC 794) as amended and the Rehabilitation Act of 1973.
2. Purpose. To set guidelines for the United States Army Garrison (USAG) Bamberg Equal Employment Opportunity Program.
3. Applicability. This policy applies to all civilian employees and military supervisors of civilian employees assigned to or under the operational control of USAG Bamberg to include job applicants and former civilian employees.
4. Policy. USAG Bamberg reaffirms its commitment to the principles of EEO. This policy prohibits discrimination based on race, color, religion, national origin, sex (including sexual harassment), age (40 years and over), disability (mental and/or physical), genetics, or reprisal for involvement in an EEO activity. All employees will abide by the letter, intent, and spirit of EEO laws and policies applicable to Federal employment in their daily actions, conduct and decisions.
5. Procedure. Ensure compliance with the referenced regulations in all actions.
6. As Commander, I view EEO as a necessary element of basic merit system principles in all aspects of employment. I am committed to recruiting, hiring, training, and promoting all qualified individuals as I develop a workforce that reflects our nation's diversity.
7. Proponent. The proponent for this policy is the Equal Employment Opportunity Office, IMBA-EE, at DSN: 469-8750 or civilian 0951-8750.


MICHELLE L. BIENIAS
LTC, MI
Commanding

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