



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, BAMBERG
UNIT 27535
APO AE 09139-7535

REPLY TO
ATTENTION OF

IMEU-BAM-EO

MEMORANDUM FOR All Personnel Assigned to the US Army Garrison, Bamberg

SUBJECT: Commander's Policy on Equal Opportunity

1. Reference AR 600-20, Chapter 6, Army Command Policy, 18 Apr 08 (revised 20 Nov 09)
 2. Purpose: To declare command support of the Equal Opportunity (EO) Policy.
 3. Applicability: This policy applies to all personnel assigned to or under the operational control of US Army Garrison, Bamberg.
 4. Policy: As the Garrison Commander, I am totally committed to equal opportunity and the Army EO Program. Discrimination and sexual harassment are counter-productive and have no place in my command. It is the policy of this command and Garrison to provide equal opportunity and fair treatment for all personnel and Family Members without regard to race, color, religion, gender or national origin, and to provide an environment free of sexual harassment, prejudice, verbal abuse, discrimination, insensitivity, offensive behavior and thoughtlessness.
 - a. This policy applies around the clock both on and off-post.
 - b. This policy applies to working, living and recreational environments, including both on-post and off-post housing.
 - c. Soldiers will not be assessed, classified, trained, assigned, promoted or otherwise managed on the basis of race, color, religion, gender or national origin.
2. Every commander, director and supervisor will set the appropriate example with regard to EO and will take appropriate and prompt actions in response to allegations of discrimination or unequal treatment. A fundamental objective for all personnel in USAG Bamberg is the creation and sustainment of an environment characterized by mutual respect and fairness. This objective will be achieved when leadership and all personnel work together to eliminate discrimination.
3. POC for this memorandum is MSG Matthew Waldron, EO Officer, DSN 469-8624.

A handwritten signature in red ink, appearing to read "Steven L. Morris", is located below the main text.

STEVEN L. MORRIS
LTC, AV
Commanding